

## Minimum wage calculation for 45 workmen for 2 years

S. No.	Particulars		Skilled	Semi Skilled	Unskilled
	BHEL Recommended daily wages/day wef from 01.04.2022		437.00	384.00	351.00
		No. of Person	Per Day	Per Day	Per Day
1	Basic+Addition Wages	1	437.00	384.00	351.00
2	Provident Fund Contribution (@ 13.61% Up to Ceiling of 15000) Now 13% wef 01.06.2018		56.81	49.92	45.63
3	ESIContribution ( @ 4.75% ) wef 01.07.2019 @3.25%		14.20	12.48	11.41
4	Contribution to Labour Welfare Board		0.19	0.19	0.19
5	Grand total		508.20	446.59	408.23
Sl.No	Description	No of Persons Required	Total Amount per Day (In Rs)	No of days in 2 years (In Rs)	Total Amount per year (In Rs)
1	Skilled Worker	22	508.20	730	8161732.15
2	UnSkilled Worker	23	408.23	730	6854139.725
NET VALUE					15015871.88
Estimated cost					17682822
Bidder cannot quote below this % of the estimated Cost (A) as minimum Statuary wages needs to be paid as per Annexure X.					15.1